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**Team Player Employment Application**  
“Our Biggest Asset are the RIGHT People.”



**Ayles**

**Natural Landscaping Ltd.**

*The Natural Approach*

**Ayles Natural Landscaping Ltd.**  
**An Equal Opportunity Employer**

**PERSONAL DATA**

Date \_\_\_\_\_ Telephone \_\_\_\_\_  
Name \_\_\_\_\_  
Last First Middle  
Present Address \_\_\_\_\_  
Number Street City Province Postal Code  
Are You a Canadian Citizen? [ ]yes [ ]no Do you hold a valid drivers licence?  
[ ]yes [ ]no

Are you over 16 and less than 65 years of age? [ ]yes [ ]no

Date of Birth \_\_\_\_\_  
Month / Day / Year

**JOB INFORMATION**

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Position preferred: [ ]Laborer [ ]Clerical [ ]Operator [ ]Group Leader/Foreman  
Other

Rate of pay acceptable \_\_\_\_\_ Date available \_\_\_\_\_  
Are you currently employed? [ ]yes [ ]no If yes, may we refer to your current  
employer? [ ]yes [ ]no

Have you ever worked for **Ayles Natural Landscaping Ltd.** before? [ ]yes [ ]no

If yes, When Where Position

Applying for: [ ]Full time [ ]Part time [ ]Sub Contracting [ ]Seasonal  
[ ]Summer Placement Other

What are your expected weekly hours of work?

Do you have a reliable means of transportation? [ ]yes [ ]no

**EDUCATION**

	School and Address	Date Graduated	Major/Minor	Degree
High School	_____			
College	_____			
University	_____			
Technical	_____			
Special Skills or Training:	_____			
	_____			

**WORK HISTORY / EXPERIENCE**

	<u>Employer</u>	<u>Date Start</u>	<u>Date Finish</u>	<u>Position</u>
1.				
2.				
3.				
4.				
5.				

Please utilize the following space for any additional information in which you may feel would contribute to your overall success for the position applied.

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**MEDICAL INFORMATION**

**Ayles Natural Landscaping Ltd.** requires that each employee is physically qualified to perform the tasks required by the job. As a condition of employment each employee may be required to take a physical examination as necessary for the safety and welfare of the employee or fellow employees.

Do you have any disabilities? [ ]yes[ ]no If yes, explain \_\_\_\_\_

Have you ever been compensated for a work related injury?[ ]yes[ ]no  
If yes, please explain \_\_\_\_\_

Are you currently, or have you during the last six months been under the care of a physician? [ ]yes[ ]no If yes, explain \_\_\_\_\_

**Ayles Natural Landscaping Ltd.** requires that each employee is free from the effects of drugs or alcohol while performing the tasks required by the job. As a condition of employment, each employee may be required to take a drug screening test at the time of employment, or at any other time at the discretion of the company. Each applicant must also answer and agree to the following:

I have taken the following prescription or non-prescription drugs during the past 30 days: \_\_\_\_\_

I hereby consent to a pre-employment drug and alcohol screening test, if requested, and certify that, to the best of my knowledge, the foregoing answers are complete and correct. I understand and agree that any omission of this record may be cause for disqualification of my application, or termination. Furthermore, if employed, I hereby authorize **Ayles Natural Landscaping Ltd.** to require me to take drug and alcohol screening tests in accordance with the current Company policy covering drug and alcohol abuse. I understand that my refusal to take drug screening tests as required by the current Company policy shall result in my immediate discharge.

\_\_\_\_\_  
Signature Date \_\_\_\_\_

**REFERENCES** (Do not list relatives)

Name & Address	Telephone	Years Known
_____ _____ _____		

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Have you ever been convicted of a crime (other than traffic or other minor violations)?  yes  no If yes, explain

Other Special skills, knowledge or abilities which support your qualifications for the position in which you are seeking

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**STATEMENT AND SIGNATURE**

In Completing and submitting this application I understand and agree: That any misstatement of facts will be sufficient reason for immediate withdrawal of this application or, in the event of employment, be cause for termination. That my previous employers may be asked for information concerning my employment, character, ability and experience. That no question on this application has been answered in such a manner as to disclose my sex, race, color, religion, or national origin. That if employed , I may be required to furnish proof of age by birth certificate. I agree to abide by all rules/regulations set forth by Ayles Natural Landscaping Ltd. . That Ayles Natural Landscaping Ltd. shall be entitled to receive reports concerning injury or illness from attending physicians and/or practitioners in which Ayles Natural Landscaping Ltd. may find crucial to the over all performance of the position in which you are applying.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**DO NOT WRITE HERE (Corporation Use Only)**

Application Accepted by	Logged by	_____
Interview Date / Time	Date of Employment	_____
Rate of Pay	Referral	
Position	Employee #	Date

**PERSONNEL QUESTIONNAIRE**

1. What type of work did you do in your last job?

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2. Why did you leave your last job?

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3. What would you change about your previous supervisors' management style?

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4. What would you like to be doing 3 years from now?

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5. What are your strong points as related to the workplace?

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6. List the specific skills you have as related to the job you are applying for?

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7. Are there any restrictions on the hours you are available to work?

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8. Place an X in the blank next to the type of work in which you are most experienced with (maximum of 2):

- Landscape Maintenance
- Landscape Installation
- Construction Labor
- Construction Equipment Operator
- Other (specify)

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9. What specific types of equipment are you experienced with?

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10. Do you have a current New Brunswick Driver License?

[ ] yes [ ] no

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Class: \_\_\_\_\_

11. Using the space below in 75 words or less describe how you think M&M candies are made:

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Thank You.